

Maharashtra Global Capability Centre Policy 2025: Driving Innovation and High-Skilled Employment

A. Introduction:

India's Global Capability Centres ("GCCs") are reshaping the nation's corporate landscape. The Maharashtra Global Capability Centre Policy 2025 ("Policy") aims to position Maharashtra as a leading global hub for innovation, digital transformation, and knowledge-driven investments. Aligned with the 'Viksit Bharat @ 2047' vision, the policy reinforces Maharashtra's commitment to inclusive, technology-led growth and global business leadership.

GCCs deliver high-value services across technology, finance, analytics, engineering, Research and Development ("R&D"), marketing, and branding driving business resilience, digital innovation, and operational excellence for global enterprises.

B. Key Objectives of the Policy:

- Establish Maharashtra as a top global destination by hosting 400 new GCCs.
- Generate 4 lakh high-skilled jobs through advanced training and industry-aligned education.
- Promote GCC led research, multinational collaborations, and knowledge-intensive investments.
- Develop world-class business districts and a Digital Databank to facilitate location and talent mapping.
- Expand the GCC ecosystem to Tier-2 and Tier-3 cities like Nashik, Nagpur, and Chhatrapati Sambhajnagar, ensuring balanced regional growth.

C. Priority Sectors:

The policy targets high-potential sectors including aerospace and defence, agro and food processing, gems and jewellery, logistics, metals and mining, pharmaceuticals and chemicals, renewable energy, textiles and apparel, IT/ITES and automotive. Specialized clusters will be created to provide access to skilled talent, tailored infrastructure, and research-driven innovation.

D. Incentives:

Under the Policy, GCC units will receive comprehensive fiscal and non-fiscal incentives. Fiscal incentives include capital or rental subsidies, payroll and interest subsidies, incentives for incremental investments, patent filing and green certification support, power tariff subsidy and electricity duty exemption, R&D grants, internship support under the Chief Minister's Yuva Karya Prashikshan Yojana, and stamp duty and property tax exemptions.



Non-fiscal incentives include industry status, additional floor space index, mixed-use and zoning relaxations, priority land allotment in Maharashtra Industrial Development Corporation areas, ease of doing business measures, assured power and water supply, 24x7 operations, and flexible employment norms.

E. Expected Outcomes:

The Policy is projected to attract INR 50,600 crore in investments and create approximately 4 lakh highly skilled jobs, reinforcing Maharashtra's leadership in the global GCC landscape and contributing significantly to India's innovation-driven economic growth.

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