



Suhas Srinivasiah

Senior Partner

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Profile

Suhas is a Senior Partner in the Firm and a founding member of the Firm's Bangalore office. After graduating with a B.A., LL.B (Hons) degree from the prestigious National Law School of India University, Bangalore (NLSIU), he was called to the Bar in the year 1999.

Suhas does substantial work as part of the firm's Technology Law Practice. He represents some of the largest hardware and software companies in the world with regard to their operations in India. In particular, he has been responsible for assisting clients including diversified business conglomerates and financial institutions in setting up very large software development, R&D, engineering design, back office and BPO/KPO operations in India.

Suhas is an expert on advising clients on typical labour and employment law issues faced by R&D units, offshore centers and BPOs in India. His experience includes advising clients on employment and retaining strategies, preparation of sophisticated employment agreements and policies, advising on reduction in force (RIF) exercises, handling separation of senior management personnel, undertaking and advising clients on investigating violations of ethics and code of conduct guidelines, undertaking anti-bribery trainings, negotiations with trade unions, structuring and implementing voluntary separation/retirement schemes, etc.

Suhas also handles large real estate projects of clients in the Bangalore office. In addition to Bangalore (and the State of Karnataka), Suhas has handled large real estate projects all over the country including in the cities of Mumbai, Pune, Hyderabad, Gurugram, etc.

Of particular recent interest for Suhas is advising clients in the pharmaceutical space. In the recent past, Suhas has advised an Indian pharma company in obtaining special funding from a Western Government Fund for manufacturing covid vaccine in India, has advised one of the largest worldwide pharma company on Indian laws governing drugs and medical devices and a global leader in cutting edge pharmaceutical products on Indian laws relating to marketing of such products.

Suhas has strong experience in joint ventures, technical collaborations, mergers and acquisitions and strategic investments in the information technology, manufacturing, automobile and biotech industries. His work has included structuring, due diligence, advice on regulatory and anti-trust approvals, contract preparation and negotiations.

Suhas has been the India representative at the prestigious International Forum for Employment Law conducted by Cambridge Forum for the years 2017, 2018 and 2019. In 2019, Suhas was the sole India representative at this highly exclusive 'invite-only' event. He is an advance invitee for the 2022 event. Suhas is a co-author of the India Chapter of Global Legal Group's Employment and Labour Law Guide, 6th Edition, 2018.

Suhas has spoken at various conferences around the world and co-authored several articles. He is listed as a recommended lawyer in leading legal publications such as Chambers & Partners, Legal 500, Who's Who Legal (WWL), LegalEra, etc. In the 2022 WWL report, Suhas has been listed as a Global Thought Leader for his labour and employment practice. In 2021 and 2022, Suhas was listed by Forbes India as one of the top 100 legal practitioners in the country and recognized for his expertise.

Clients speak highly of Suhas' client servicing approach, which has and remains one of his strengths and a key aspect of his practice.

Expertise

[Aerospace & Defense](#)

[Corporate M&A](#)

[Employment Law](#)

[Real Estate & Construction](#)

[TMT](#)

Publications

[Defence: Key Changes in the Regulatory Landscape pursuant to Atmanirbhar Bharat](#)

[India chapter of the Private Mergers & Acquisitions, Thomson Reuters Practical Law, November 2019](#)

[OSP Regulations, 2021, Mondaq, June 2021](#)

[US-India Partnership in the Defence Sector under the Atmanirbhar Bharat](#)

[Karnataka Maternity Benefit \(amendment\) Rules, 2019](#)

[India's New Maternity Benefit Laws Take Effect](#)

[Amendment to the Payment of Bonus Act, 1965](#)

[Amendment to The Employee's State Insurance \(central\) Rules, 1950](#)

[Proposed Amendments to The Maternity Benefit Act, 1961](#)

[Implications of The New Policy on Defence & Aerospace Sector](#)

Awards & Recognitions

Recognised among India's 'Top 100 Lawyers' by FORBES Legal Powerlist 2020; felicitated for expertise in Labour & Employment

Global leader & Recommended Lawyer for Labour & Employment law 2020 by Who's Who Legal (WWL)

Listed in the 2009, 2010 & 2011 editions of the Guide to the World's Leading Technology, Media and Telecommunication Lawyers

Listed in the 2012 edition of The International Who's Who of Internet, e-Commerce & Data Protection Lawyers

Listed in the Indian Lawyer 250's "40 under 45" leading legal practitioners in the country surveyed by Law Business Research Ltd.

Legal Era Leading Lawyers Rankings: Leading Lawyer for Corporate M&A 2022

Who's Who Legal (WWL) Global Guide: Thought Leader for Labour, Employment & Benefits 2022

Chambers & Partners Ranked Lawyers: Corporate M&A (2011-2022)

Legal 500 Asia Pacific: Recommended Lawyer for Corporate M & A 2021, Labour & Employment 2021, 2022

Forbes India Legal Powerlist - Top 100 Lawyers: Felicitated for expertise in Labour & Employment 2020, Real Estate & Construction 2021

Education

- B.A, LL.B(Hons.), National Law School of India University, Bangalore, 1998

Memberships

- Karnataka State Bar Council, 1999.
- Advocates Association, Bangalore (High Court unit)

Industry Presence

- Speaker at a virtual session on India's New Employment Laws organised by Indo-American Chamber of Commerce, November 2020
 - Panel Speaker for the Session on Defence & Aerospace (US-India partnerships in support of 'Atmanirbhar Bharat') at 16th Indo-US Economic Summit a flagship event organized by Indo-American Chamber of Commerce, September 2020
 - India representative at International Forum for Employment Law conducted by Cambridge
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