

# Krishna Vijay Singh

Senior Partner

LOCATION Gurgaon EMAIL <u>kv.singh@kochhar.com</u> PHONE +91 124 454 5222

# Profile

KV, as he is generally known, is a Senior Partner and the head of the Firm's Gurgaon office. An accomplished litigator with more than 24 years' experience, KV represents clients in complex commercial disputes and contentious matters both in India and overseas.

KV's core strength lies in the fact that he is well versed in both criminal and civil litigation / arbitration and is an ideal choice of lawyer to handle white-collar cases with parallel civil and/or regulatory aspects and devise an appropriate holistic strategy for the client. His expertise in handling these dual aspects of disputes involving both civil and criminal litigation also makes him a favoured lawyer with business clients.

Several matters argued by KV have resulted in judgments which have had significant impact, particularly on the infrastructure and construction industry.

Besides his litigation practice, KV is regularly sought by clients to advise on complex contractual, legal and regulatory issues, and is known for rendering practical and solution-oriented advice to his clients. He also regularly advises clients on labour and employment issues and has been authoring articles on such issues for Human Capital (a prominent magazine dealing with HR Management).

He has in-depth knowledge of laws and regulations that govern, and issues that concern the pharmaceuticals sector, and is also widely regarded as an expert in environmental laws and regulations.

#### Expertise

**Dispute Resolution** 

**Education** 

Environment

Pharmaceuticals, Healthcare & Life Sciences

#### Projects & Infrastructure

White Collar Crime

#### **Publications**

Since early 2007, KV has been authoring articles on various contemporary labour and employment issues and responding to queries in 'Human Capital', one of the prominent magazines in India dealing exclusively with HR management issues. He has also written several articles on variety of subjects published by newspapers and magazines.

Authored the India chapter of the book, International Environment Law – Practitioner's Guide to the Laws of the Planet published by the American Bar Association, Section of Environment, Energy and Resources, 2014.

Authored the Environment Law Reporter India Update which was published every quarter by the Environment Law Institute, Washington DC from 2009 to 2014.

Co-authored the India pages of EIATRACK, a website operated by IHS, which cater to the laws and regulations concerning the electronics industry.

Applicability of Section 25 of Industrial Disputes Act

Paying the Bonus Where Due

Employee Status for Contractual Staff

An Act of Misconduct

Sexual Harassment of Women at Workplace

To Be in Gratitude Thereof

Adding Teeth to People with Disabilities



Employment Sans Legal Presence in India

Maternity Benefits (Amendment) Bill,2016

Proposed Reforms in Labour Laws

Claim After VRS-The Bird in the Bush

Rightful Interpretation of The BOCW Act

Voluntary Retirement Scheme-Possible to Withdraw from The Scheme

The Sexual Harassment Act-Boon or Bane?

<u>A Legal Insight into Foreign Investments in The Indian Food Processing Industry</u>

Personal Injury and Accident 'Out of '& 'In' the Course of Employment

Amendment of Section 25 (O) of ID Act-Closure of Industrial Undertaking

Labour & Employment - Q&A

Considering Special Allowances as a Part of Provident Fund

Employee Stock Options-The Indian Scenario

Wrongful Dismissal-How the Law has Evolved



Fixed term employment – Contracts in India

Requirement of Continuous Service under the Industrial Dispute Act

Statutory Protection for Workmen Pending Adjudication of Disputes - The Legal Position

Labour & Employment - Q&A

Wages During Strike Period Legal Interpretation

Termination of Employment of Probationary Employees – Legal Issues

Skill Development legal framework in India

Cyber Crimes by employees

Enforceability of employment bonds in India

Should There be a Right to Refuse Unsafe Work?

Law on Minimum Wages in India

Compassionate Employment in India

Labour & Employment Q & A

Bullying at Workplace

The Battle of Doctrines

Eli Lilly Insulin Drug Prices Paves Way for Hike in Imported Drug Prices

Don't Nuke Civil Liabilities Bill

### Awards & Recognitions

Recognised among India's 'Top 100 Lawyers' by FORBES Legal Powerlist 2020; felicitated for expertise in White Collar Crime and Arbitration

Legal 500 Asia Pacific : Elite Leading lawyer for White Collar Crime (2020-2022); Recommended Lawyer for Dispute Resolution 2021, Litigation 2022, Arbitration 2022, Projects, Energy & Infrastructure 2022

Forbes India Legal Powerlist - Top 100 Lawyers: Felicitated for expertise in Arbitration 2020, White Collar Crime 2020, 2021

Benchmark Litigation: Litigation Star for White Collar Crime 2022

# Education

- LL.B, Campus Law Centre, University of Delhi, 1996
- B.Sc, St. Stephen's College, University of Delhi University, 1993

### Memberships

• Delhi Bar Council

## **Contact Details**

- 🤨 3rd Floor, Ocus Technopolis Building, Tower B, Sector-54, DLF Golf Course Road, Gurgaon-122011, Haryana (India)
- +91 124 454 5222
- +91 124 437 5596